

Substitute Bill No. 5769

February Session, 2002

AN ACT CONCERNING THE PURCHASE OF ADDITIONAL CREDITED SERVICE IN THE TEACHERS' RETIREMENT SYSTEM, THE EXCESS EARNINGS ACCOUNT, THE EARLY RETIREMENT INCENTIVE PROGRAM, CREDIT FOR SERVICE WITH CERTAIN BARGAINING ORGANIZATIONS, REDUCTIONS IN THE NUMBER OF YEARS OF CREDITED SERVICE NEEDED FOR A NORMAL RETIREMENT BENEFIT, THE CONTRACTUAL NATURE OF MEMBERSHIP IN THE SYSTEM, AND THE PAYMENT OF HEALTH INSURANCE SUBSIDIES TO LOCAL SCHOOL DISTRICTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Subsection (c) of section 10-183e of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July* 1, 2002):
- 4 (c) Additional credited service must be purchased by a member (1) 5 [at] prior to the time of retirement, [or] (2) at the time a surviving 6 spouse elects benefits under the provisions of subsection (d) of section 7 10-183h, or (3) at the time benefits commence [under an optional 8 payment form pursuant to section 10-183j. Any purchase of service 9 shall be accomplished by the member paying to the board an amount 10 equal to one-half of the actuarial present value, determined according 11 to actuarial tables adopted by the board, of the difference between the 12 retirement benefit which the member is entitled to receive based upon 13 his or her service apart from such purchased service and the benefit 14 which he or she is entitled to receive including such service] as 15 provided under sections 10-183g, as amended by this act, and 10-183jj,

- 16 as amended by this act. Any purchase of such service shall be 17 accomplished by the member paying to the board an amount 18 determined on the basis of actuarial factors adopted by the board 19 which reflect the present value of one-half of the full actuarial cost of 20 the benefit increase that will be derived by the purchase of such 21 service. Such factors shall consider the member's age at the time of 22 purchase, actual or projected salary, and the earliest date on which the 23 member would be eligible for a normal retirement allowance. 24 Payments for additional credited service may be made in a lump sum 25 by transfer of funds from the member's accumulated one per cent 26 contributions withheld prior to July 1, 1989, with credited interest and 27 accumulated voluntary contributions with credited interest plus such 28 other amounts as may be required to complete the purchase.
- 29 Sec. 2. Subsection (m) of section 10-183g of the general statutes is 30 repealed and the following is substituted in lieu thereof (Effective July 31 1, 2002):
- 32 (m) If the plan actuaries have certified in accordance with 33 subsection (n) of this section that the amount of the [excess earnings 34 account cost of living adjustment reserve account which is available 35 for payment of a cost of living allowance is insufficient to fund the full 36 amount determined under subsection (l) of this section, each person 37 eligible for an annual cost of living allowance under said subsection (l) 38 shall be eligible for a cost of living allowance reduced proportionately 39 to a percentage that is actuarially supported by the amount so 40 certified, in lieu of the cost of living allowance provided under said 41 subsection (l), provided no cost of living allowance shall exceed six per 42 cent and provided further, if the total return earned by the trustees on 43 the market value of the pension assets for the preceding fiscal year is 44 less than eight and one-half per cent, any cost of living allowance 45 granted shall not exceed one and one-half per cent.
 - Sec. 3. Subsection (n) of section 10-183g of the general statutes is repealed and the following is substituted in lieu thereof (Effective July 1, 2002):

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(n) To administer cost of living allowances provided under subsections (l) and (m) of this section, there is established the [excess earnings account] cost of living adjustment reserve account which shall be a separate account established within the Teachers' Retirement Fund. For the calendar year commencing January 1, 1995, and each subsequent calendar year, the [excess earnings account] cost of living adjustment reserve account shall be credited by an amount equal to that portion of the total return earned by the trustees on the market value of the pension assets for the preceding fiscal year which is a total return in excess of eleven and one-half per cent. The [excess earnings account] cost of living adjustment reserve account shall be reduced each year by the actuarial value of any cost of living allowance awarded. On May first, annually, the plan actuaries shall determine how much of the [excess earnings account] cost of living adjustment reserve account balance is available for payment of a cost of living adjustment determined in accordance with the provisions of this section and shall certify their determination to the trustees of the Teachers' Retirement Fund. If the plan actuaries determine that there are no funds available in the [excess earnings account] cost of living adjustment reserve account for the payment of a cost of living allowance, no cost of living allowance shall be paid.

Sec. 4. Subsection (e) of section 10-183jj of the general statutes is repealed and the following is substituted in lieu thereof (Effective July 1, 2002):

(e) For each year of additional credited service purchased pursuant to this section, the local or regional board of education shall pay an amount specified by the Teachers' Retirement Board equal to the actuarial present value, determined according to actuarial tables adopted by the Teachers' Retirement Board, of the difference between the retirement benefit which the member is entitled to receive based upon [his or her] the member's service apart from such purchased service and the benefit which [he or she] the member is entitled to receive including such service. Payments shall be made in accordance with rules adopted by the Teachers' Retirement Board. Such payments

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83 must be received not later than thirty days following the date payment 84 is requested or interest shall be assessed from the date on which such 85 payment was due to the date on which such payment was received. When a board of education purchases additional credited service for a 86 87 member pursuant to this section, the Teachers' Retirement Board shall 88 notify the member in writing. Payment for additional service credit purchased pursuant to this section may be made in equal annual 89 installment payments, including interest, not to exceed the number of 90 91 years being purchased by the local or regional board of education. Late 92 payments and outstanding obligations from a prior year's purchase or 93 late payment of monthly mandatory contributions shall be paid in full 94 prior to the initiation of a new early retirement incentive plan or such 95 amounts shall be included as part of the cost of the new early 96 retirement incentive plan. Interest shall be assessed on installment 97 payments and late payments as provided by subsection (b) of section 10-183n. Any additional credited service purchased for any such 98 99 member shall be in addition to any credited service purchased 100 pursuant to section 10-183e, as amended by this act.

101 Sec. 5. Subsection (g) of section 10-183e of the general statutes is 102 repealed and the following is substituted in lieu thereof (Effective July 103 1, 2002):

(g) Any member who has been elected to a full-time or part-time position in an organization which has been duly designated as the teachers' representative or who has been elected to a full-time or parttime position in [the] a state-wide, national or international bargaining organization [with which the local bargaining organization is affiliated, under the provisions of section 10-153b,] may, during the time [he] such member so serves, continue [his] membership and may make, or have made for [him] such member, payments of [his] contributions for such time, provided the organization which such [teacher] member represents shall pay the full actuarial cost that would otherwise be incurred by the state for the time such [teacher] member serves in excess of one year. If payment is made during such periods or at any time before retirement, such member shall receive credit for

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- 117 such service and shall be considered as serving as a public school
- 118 teacher in the state for the purpose of computing length of service, and
- 119 for the purpose of computing average annual salary, and shall be
- 120 considered by the retirement board as though [he] such member were
- 121 remaining in [his] <u>such member's</u> latest teaching position.
- 122 Sec. 6. Subsection (a) of section 10-183f of the general statutes is
- 123 repealed and the following is substituted in lieu thereof (Effective July
- 124 1, 2002):
- 125 (a) A member is eligible to receive a normal retirement benefit who
- 126 (1) has attained age sixty and has accumulated twenty years of
- 127 credited service in the public schools of Connecticut, or (2) has attained
- 128 any age, has accumulated at least twenty-five years of credited service
- 129 in the public schools of Connecticut, and has accumulated (A) as of
- 130 June 30, 2004, thirty-five years of credited service, [at least twenty-five
- 131 years of which are service in the public schools of Connecticut] (B) as
- 132 of July 1, 2004, to June 30, 2006, inclusive, thirty-four years of credited
- 133 service, (C) as of July 1, 2006, to June 30, 2008, inclusive, thirty-three
- 134 years of credited service, or (D) on and after July 1, 2008, thirty-two
- 135 years of credited service.
- 136 Sec. 7. Section 10-183c of the general statutes is repealed and the
- 137 following is substituted in lieu thereof (*Effective July 1, 2003*):
- 138 The Connecticut teachers' retirement system is established to
- 139 provide retirement and other benefits for teachers, their survivors and
- 140 beneficiaries. The rights of the members of the teachers' retirement
- 141 system are contractual in nature. Such members have a contractual
- 142 right, which is legally enforceable.
- 143 Sec. 8. Section 10-183t of the general statutes is amended by adding
- 144 subsection (e) as follows (Effective July 1, 2002):
- 145 (NEW) (e) Effective January 1, 2004, and annually thereafter, the
- 146 maximum subsidy payment made in accordance with the provisions of
- 147 subsection (b) of this section, for retired members and their spouses or

surviving spouses who are enrolled in their local school district's health plan, shall be adjusted based on the cost of living index for the national consumer price index for urban wage earners and clerical workers, (CPI-W), for medical care, for the twelve-month period ending on the last day of the preceding August.

This act shall take effect as follows:	
Section 1	July 1, 2002
Sec. 2	July 1, 2002
Sec. 3	July 1, 2002
Sec. 4	July 1, 2002
Sec. 5	July 1, 2002
Sec. 6	July 1, 2002
Sec. 7	July 1, 2003
Sec. 8	July 1, 2002

APP Joint Favorable Subst.

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